

Mayo Clinic College of Medicine and Science
Enterprise-wide Campus Hazing Transparency Report
Reporting Period: January 1 – June 30, 2025
Date: July 1, 2025

Summary

No hazing incidents were reported or adjudicated during this reporting period on any Mayo Clinic College of Medicine and Science campuses. This report includes the geographies of all Mayo Clinic College of Medicine and Science campuses (Jacksonville, FL, Rochester, MN, and Scottsdale/Phoenix, AZ).

Overview

In compliance with the Stop Campus Hazing Act, this report discloses incidents of hazing involving student organizations where a formal finding of one or more hazing-related policy violations occurred. This report includes only those cases where the organization or individuals were found In Violation of hazing-related policies.

Reported Hazing Incidents

Organization Name	Description of Allegation	Policy Violated	Incident Date	Investigation Start	Investigation End	Finding Date	Sanctions
*N/A							

*No hazing incidents were reported or adjudicated during this reporting period.

Mayo Clinic College of Medicine and Science (MCCMS) Anti-Hazing Policy

- MCCMS is committed to creating and maintaining an environment where learners are free to pursue their educational experiences without fear of being exposed to activities that endanger their physical or emotional wellbeing.
- MCCMS prohibits hazing on Mayo Clinic premises or in connection with any college affiliated group or activity.
- Reports of hazing should be made to MCCMS Administration via the [Education Compliance Event Form](#).
- Reports of hazing are handled and investigated by the appropriate school and in accordance with College and School procedures.
- Learners engaging in such conduct will be addressed through the MCCMS [Warning, Probation, Dismissal and Appeal Policy](#) and may also face legal consequences.
- Incidents of hazing will be counted in the MCCMS Annual Security Report.
- Incidents of hazing will be reported twice annually on a Campus Hazing Transparency Report will include:
 - Dates, name of student organization, general description of the violation, findings/resulting sanctions.

Hazing Definition

Hazing: In accordance with the Federal Clery Act and applicable state laws, MCCMS defines "hazing" as intentional, knowing, or reckless act—whether physical, mental, emotional, or psychological—committed by one person or a group against another learner, regardless of the learner's willingness to participate, when such act:

- Is connected to initiation into, affiliation with, holding office in, the perpetuation of a tradition or ritual, or maintaining membership in any learner organization, club, team, or group (whether officially recognized by MCCMS or not).
- Creates or is likely to create a substantial risk of physical injury, emotional harm, or mental distress; degradation, humiliation, or extreme embarrassment; a violation of federal or state law; coercion into consuming substances (e.g., alcohol, drugs, food) or engaging in illegal or dangerous activities; conditions such as sleep deprivation, forced exclusion from social contact, or confinement; any act that endangers the mental or physical health or safety of a learner.
- Includes but is not limited to physical brutality (e.g., beating, branding, excessive exercise, exposure to elements); psychological tactics intended to cause severe mental distress; sexual humiliation or forced nudity; forced or coerced participation in activities that could result in harm; any conduct that would be considered a criminal offense under state or federal law.
 - These examples are illustrative and not exhaustive; any act meeting the criteria above may be considered hazing regardless of whether it is explicitly listed.

Prevention and Education

- MCCMS implements comprehensive hazing prevention efforts, including a campus-wide e-mail campaign and access to counseling and support resources for affected students.

Reporting Hazing

- Reports of hazing should be made to MCCMS Administration via the [Education Compliance Event Form](#).

Related Documents and References

1. [MCCMS Anti-Hazing Policy](#)
2. [Mayo Clinic Code of Conduct](#)
3. [Warning, Probation, Dismissal, and Appeal Policy](#)
4. [Warning, Probation, Dismissal, and Appeal Procedure](#)
5. [Arizona Revised Statutes Title 15. Education § 15-2301](#)
6. [Florida 2024 Statutes Title XLVIII. §1006.63](#)
7. [H.R.5646 – 2024 Stop Campus Hazing Act](#)
8. [Minnesota 2024 Statutes §121A.69](#)
9. [Clery Center Update on Stop Campus Hazing Act](#)