

TECHNICAL PERFORMANCE STANDARDS

THEME	GENERAL	SPECIFIC
Visual	A candidate must be able to acquire a defined level of required information as presented through demonstrations and experiences in the basic and clinical sciences.	The candidate must be able to learn to perform visual and tactile examinations to differentiate subtle variations in color, shape and general
		The candidate must be able to accurately observe decedents from a distance or close at hand, correctly read digital, analog or graphic monitors,
		The candidate must be able to see grey scale and color images.
		The candidate must possess the visual acuity to read or view various forms of documentation including records, charts, images and hand written
Hearing	Hearing abilities adequate to effectively communicate with caregivers, law enforcement, funeral directors, and family members.	An auditory capacity ensuring decedent identification and details (ability to hear name/date of birth/date and time of death/location addresses, all within uncontrolled environments) is correctly obtained according institutional policy.
		Interact with caregivers, law enforcement, funeral directors, and families in person and via the telephone.
Motor skills/Mobility	The candidate should have sufficient motor functions such that they are able to execute movement required in all settings within a specified amount of time.	The candidate must be able to transfer and manipulate a deceased human body and position and reposition self around decedent.
		A candidate must be able to position and operate equipment typically used during medicolegal death investigation both in the medical examiner's office and in the field (for example: iPad, camera, computer, thermometer).
		Demonstrate the ability to manipulate multiple objects simultaneously, utilize computer equipment such as keyboard, mouse, iPad features.
		Such actions may require standing for prolonged periods of time and coordination of both gross and fine muscular movements, including equilibrium and functional uses of senses to perform standard operating procedures.
Communication	A candidate must be able to communicate clearly any fact of Leigh with a degree of sensitivity and cultural appropriateness with families, caregivers, and law enforcement; establish good rapport, convey our exchange information at a level allowing development of a health history, circumstances surrounding the death, identified problems presented, and developed a differential diagnosis for manner of death. Communication include oral and written modes.	A candidate must have sufficient facility with English to retrieve information from literature, computerized data bases and lectures and to
		Faculty and staff must be able to easily understand the candidate's oral and written communication in order to effectively evaluate performance and to work collaboratively in the care of the deceased and their families.
		Have the fluency to read and comprehend the English language necessary to understand caregiver's written and or electronic notes, law enforcement notes, and any written evidence identified during the death investigation.
Interpersonal Behavior and/or Social Skills	A candidate most possess the emotional health and maturity required for full utilization of his or her intellectual abilities, the exercise of good judgment, maintenance of confidentiality, the prompt completion of all responsibilities relevant to the medicolegal death investigation, and the development of mature, sensitive, and effective relationships with families, faculty, staff, law enforcement and funeral directors.	The candidate must be able to tolerate physically, mentally and emotionally demanding work and workloads, function effectively under stress, adapt to changing and uncontrolled environments, display flexibility and learn to function in the face of uncertainties inherent in medicolegal death
		Compassion, integrity, concern for others, interpersonal skills, interest, and motivation are all personal qualities that will be assessed during the admission and educational processes. Further, a candidate must be able to manage apprehensive families, law enforcement, funeral directors, and others with a range of mood and behaviors in a tactful, culturally sensitive, congenial and personal matter so as not to alienate or antagonize them.
		A candidate must reasonably be expected to accept criticism and respond by appropriate modification of behavior.
Cognitive/Intellectual	A candidate must be able to measure, calculate, reason, analyze, integrate and synthesize information.	The candidate must be able to self-organize his/her time, independently manage multifaceted demands and schedules.
		The candidate must be able to read quickly and comprehend extensive written materials.
		The candidate must be able to comprehend and apply didactic concepts and engage in critical thinking in the office, during phone and scene investigation settings all in a timely manner. This involves information gathering, interviewing, and information sharing.
		A candidate must be able to comprehend three dimensional relationships and to understand the spatial relationships of structures.