# **Moonlighting Policy**

#### **Content Applies To: Florida**

#### Scope

This policy applies to the residents in the Anesthesiology Residency Program.

### Purpose

The purpose of this policy is to outline how a resident can participate in moonlighting shifts.

#### **Policy Statements**

- 1. The Anesthesiology residency follows the Extramural Employment Policy as outline in the Mayo Graduate School of Medicine Residency Handbook (JL.50).
- 2. Any PGY-2 (CA-1) or higher resident with a valid Florida license interested in moonlighting must complete a written request to Department of Anesthesiology Education Committee with the following information:
  - a. Description of the employment.
  - b. A statement regarding who is responsible for malpractice insurance. (Mayo Clinic does not cover this).
  - c. A statement concerning the resident accepting the responsibility of documenting monthly the amount of hours worked. This documentation must be turned into the program coordinator.
- 3. The Department of Anesthesiology Education Committee reviews and approves the request before the resident is allowed to moonlight.
  - a. External moonlighting is permitted for residents who hold a valid license to practice medicine and who are in good standing.
  - b. Residents and fellows are not required to moonlight.
  - c. Time spent moonlighting must not interfere with reading and studying, sleeping, relaxation, and most importantly, program requirements and academic performance at Mayo.
  - d. Moonlighting should enhance education, not compromise it. Under no circumstances should patient care at Mayo be jeopardized because of trainee moonlighting activities.
  - e. Other trainee call schedules should not be manipulated in order to accommodate moonlighting activities.
- 4. If approval is given, the resident must record and report monthly the hours spent moonlighting to the program coordinator and track so as not to exceed the 80-hour maximum weekly hour limit. This will be reviewed monthly by the Program Director.
- 5. If the resident receives any disciplinary actions while he/she has moonlighting privileges, the Department of Anesthesiology Education Committee reserves the right to revoke the moonlighting privileges.

## **Related Documents**

#### References

Extramural Employment Policy <u>Mayo Graduate School of Medicine Residency Handbook</u> (JL.50)

## Updated

5/29/2013