

ARZ Hematology/Oncology Fellowship – Mission Statement

MISSION:

The mission of the program is to train aspiring fellows to develop expertise in the evaluation and treatment of hematologic and oncologic diseases allowing the fellow to achieve competence in autonomous practice in a compassionate and empathic manner. The program teaches fellows to inspire hope and contribute to the health and well-being of patients and families by providing the best care possible through integrating clinical practice, education and research. The program promotes the Mayo Clinic primary value that 'The needs of the patient come first,' and fosters:

- Compassionate patient care
- The spirit of inquiry
- Lifelong learning strategies
- Self-assessment
- Critical and analytical thinking

AIMS:

- Provide a clinical, educational, and research environment of the highest standard
- Train fellows in the disciplines of Hematology and Oncology to develop the expertise that will allow them to achieve competence in autonomous practice
- Provide a learning environment that fosters development of humanistic, professional, and interpersonal skills within a team consisting of physicians, nurses, social workers, pharmacists, and allied health staff
- Foster an appreciation for scholarly values, activities, and lifelong learning
- Provide a working and learning environment that is safe, collegial, collaborative, facilitative, fair, and personally rewarding
- Promote fellow well-being, self-care, and a healthy work-life balance through institutional and program activities and resources
- Encourage scholarly activity through a formalized research mentoring program
- Provide support for fellow travel to educational and research meetings and to present at national, international, and regional professional society meetings
- Encourage the fellow to begin a life-long career in medical education by providing teaching opportunities to medical students, advanced practice providers, and residents; presenting at Hematology/Oncology grand rounds, journal clubs, and other local conferences
- Provide a diverse clinical and leaning environment that encourages care of underserved populations with clinical experiences at Valleywise Health Medical Center, Phoenix Indian Medical Center, and Phoenix Children's Hospital
- Involve fellows on hospital committees such as the Arizona Mortality Review Subcommittee to foster competency in systems-based practice
- Encourage and support fellows in pursuing careers in academic medicine. Goal that at least 50% of program graduates pursue an academic career. To enhance their success fellows will be encouraged to submit proposals for competitive training certificate programs such as the AACR/ASCO Methods in Clinical Cancer Research Workshop, Pre-ASH Trainee Workshop, and ASH Research Training Award for Fellows.
- Encourage fellows to participate in Mayo Medical School 2nd year Hematology course to gain experience teaching, and hone their mentoring skills

- To train future leaders, fellows will be encouraged to participate in structured leadership development programs within the Mayo Clinic, regional, and national such as the ASH Advocacy Leadership Institute

6-15-20