



**Colon and Rectal Surgery Resident Candidate Assessment  
2023 Interview Season**

**Applicant's Name:**

**Reference Provided By:**

**Present Position:**

**Institution:**

**Phone # / Email:**

1. **How long have you known the applicant?**
2. **Nature of contact with the applicant (Check those that apply):**

Advisor

Program Director

The applicant rotated on my service for \_\_\_\_\_ weeks

On a Colon and Rectal Surgery rotation

On a \_\_\_\_\_ rotation

I have written a paper with the applicant

The applicant has performed research with me

I have not worked directly with the applicant; based on others' evaluations

Other, please explain: \_\_\_\_\_

3. **How would you rate this candidate's professionalism (choose one)?**

Exceptional

No Issues

Questionable

Unethical

4. **Applicant waived right to see this letter?**

YES

NO

**I would rank this applicant (Please check the most appropriate responses):**

	<b>Top 5%</b> Excellent	<b>Top 10%</b> Very Good	<b>Top 25%</b> Above Average	<b>Top 50%</b> Average	<b>Below 50%</b> Poor	<b>Not Enough Exposure</b> Unable to Rate
Timeliness in completing administrative tasks						
Responding to communications / emails						
Commitment to their own education						
Work Ethic						
Technical Ability						
Self-Initiative						
Communication Skills						
Academic Skills						
Leadership Skills						
Team Player						
Overall compared to other applicants						

**What is the applicant's strongest point(s)?**

**We all have flaws - what is this applicant's weakest point(s)?**

**Is there anything about the applicant that his or her record may not convey?**

**Out of a list of 20 applicants for one spot, I would rank this applicant (choose one):**

#1      2-5      5-10      10-20      Would Not Rank

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date