



# Education Program Objectives

Mayo Clinic's values of **Respect, Integrity, Compassion, Healing, Teamwork, Innovation, Excellence, and Stewardship** - represented by the acronym - **RICH TIES** - provide a common purpose that guides our behavior across the organization. Each of the Mayo Clinic Alix School of Medicine Education Program Objectives (EPOs) directly corresponds with Mayo Clinic's values. The EPOs link to nationally and internationally recognized competencies in health professions education as well as to learning objectives throughout the Mayo Clinic Alix School of Medicine curriculum.

The needs of the patient come first.



## RESPECT & INTEGRITY

- Demonstrates professional and ethical behavior
- Displays leadership
- Fosters self-awareness
- Communicates effectively
- Demonstrates commitment to personal wellness
- Exhibits behaviors of lifelong learning
- Demonstrates patient-centered approach



## TEAMWORK & INNOVATION

- Demonstrates effective teamwork
- Contributes to discovery or translation of new medical knowledge
- Demonstrates knowledge of basic human structure
- Demonstrates knowledge of normal function
- Demonstrates knowledge of pathophysiology of disease
- Demonstrates knowledge of pharmaceuticals, therapeutics and interventions



## COMPASSION & HEALING

- Gathers and records relevant patient history systematically
- Conducts physical examination in a systematic and directed fashion
- Performs routine clinical procedures and basic lab and diagnostic tests
- Interprets history and exam data and formulates a differential diagnosis
- Manages life threatening conditions
- Initiates investigations for health screening, diagnosis, prognosis, or intervention
- Implements plans for treatment of illness, prevention, and relief of symptoms and suffering



## EXCELLENCE & STEWARDSHIP

- Applies knowledge of basic sciences to patient care
- Participates in health promotion and prevention of disease and disability
- Understands healthcare processes and systems
- Demonstrates knowledge of healthcare finance, economics, and policy
- Promotes patient safety
- Advocates for patients and the community